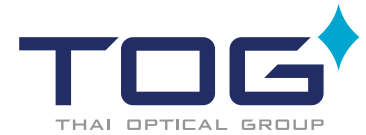


Newsletter

Thai Optical Group Pcl



TOG Stringent Anti-COVID Measures

Since 3rd August 2021, the Thai government has initiated the strictest COVID-19 prevention and control measures to date, in Bangkok and in every high-risk province, aimed at slowing down the spread of the highly transmissible variants. The CCSA-Center for COVID-19 Administration has ordered the implementation of a new 'bubble & seal' measure, for large factories with over 500 employees in high-risk provinces, to prevent mass contraction in the workplace, whilst ensuring continuing business operations.

Last year, TOG already successfully applied the 'bubble & seal' program, at both mass manufacturing and prescription surfacing sites, with **Isolated Worker Cubicles**. Since the end of April this year, we quickly initiated our **Isolated Cubicles Teams** - a strategy which includes a full-boarding bubble at our pre-prepped lodging, including sealed commute transportation, to and from our safe and secure workplaces, at both sites.

In addition, we have intensified our prevention practices even more, by monitoring and regularly conducting RT-PCR Tests, on all employees working at our factories, every 14 days. Moreover, since mid-July, we have added regularly scheduled on-demand COVID-19 Antigen Testing, carried out by our on-duty factory nurses, to effectively, practically and rapidly control the occurrence of any possible outbreaks.

Our nominated COVID prevention taskforce has remained vigilant and mobilized, to fully assist should any staff be diagnosed, to ensure they receive immediate access to medical treatment, particularly since the national healthcare system has now been badly impacted by the new high in daily cases. We are also continuing to implement our own contact tracing measures, to ensure risk groups are swiftly identified and offered sanitation and testing kits, during their quarantine, as well as offering assistance to find isolation shelters, where needed.

Simultaneously, we have also been helping all employees to access COVID-19 vaccinations via multiple vaccine rollout platforms, including government and alternative vaccination centres, at our cost. As of today, 29% are fully and 31% partially vaccinated, and we are optimistic that these numbers will continue to increase in our workplace, to avoid facing a heightened risk of severe illness from COVID-19 infection.

TOG has been diligently united, in tackling the spread of COVID-19 in the workplace, together with all vendors, partners and affiliated companies in Thailand, to ensure business continuity here. We would like to assure all of our valued clients and business contacts that we are proactively engaged, confident in our efforts, and will remain vigilant, to avoid unnecessary delays and maintain a safe, smooth-running working environment for all of our staff. We would like to encourage everyone to stay strong, and work together to fight COVID-19 and ensure business as usual. We will overcome our current global situation and be stronger together moving forward.