

TOG Security Measures on Personal Data Protection

Thai Optical Group Public Company Limited and its Subsidiaries (“TOG”) collect, use and disclose only necessary personal data that may be obtained from customers, suppliers, business contacts, visitors, investors, shareholders, employees and any other people in the organization, with whom a relationship exists or who may need to be contacted. As such, TOG has implemented the **TOG Personal Data Protection Policy**, and as a **Personal Data Controller**, TOG has established relevant working procedures and provided necessary security measures, under the **ISO/IEC 27001 Information Security Management System**, to comply with relevant laws, rules and regulations, and in accordance with the requirements of the **“Personal Data Security Measures for Data Controller 2022”**, as provisioned by the Personal Data Protection Committee, Thailand.

In compliance with the **Personal Data Protection Acts**, we collect, use, disclose and strictly manage Personal Data, in accordance with the following **Principles of Personal Data Protection**:

- 1) **Lawfulness and Fairness:** Process personal data fairly and disclose only in a lawfully, compliant manner.
- (2) **Purpose Limitation:** Only collect data for its intended purpose.
- (3) **Data Minimization:** Limit the amount of personal data collected, to only what is necessary and not excessive.
- (4) **Accuracy:** Ensure data collected is accurate and up-to-date, and delete or rectify any inaccurate data, without delay.
- (5) **Storage Limitation:** Only keep personal data for the duration it is required. When no longer necessary, it shall be securely destroyed or deleted.
- (6) **Security:** Process, keep and protect all data securely.

The management, all employees, and involved parties shall adopt and implement the guidelines set out within the **TOG Personal Data Protection Policy**, to avoid personal data breach, to control access to personal data, and to prevent the loss, misuse or incorrect alteration of any personal data. Any Illicit use of personal data or any other infringement, which leads to subsequent severe damages in violation of the **Personal Data Protection Acts**, are subject to immediate disciplinary action, according to the Company's Disciplinary Handbook.

Announced on 10th November 2022