

Corporate Governance Code

We manage appropriate balance between performance and conformance, to respond efficiently to global supply chain complications, international societal expectations, the code of conduct, responsible environment management, and region-specific competitive business practices. TOG corporate governance has adopted the 8 principles of the Corporate Governance Code for listed companies 2017, as set out by the Securities and Exchange Commission (SEC), Thailand. In order to achieve continuous improvement, we also regularly review expectations and trends, via the Corporate Governance Report of Thai Listed Companies from the Thai Institute of Directors Association (IOD), as well as ESG Metrics from the Stock Exchange of Thailand (SET), and we monitor updates to the ethical business conduct section of the OECD Guidelines for Multinational Enterprises.

8 principles of the Corporate Governance Code for Listed Companies 2017

Principle 1: Establish clear leadership roles and responsibilities of the board

Principle 2: Define objectives that promote sustainable value creation

Principle 3: Strengthen board effectiveness

Principle 4: Ensure effective CEO and people management

Principle 5: Nurture innovation and responsible business practices

Principle 6: Strengthen effective risk management and internal controls

Principle 7: Ensure disclosure and financial integrity

Principle 8: Ensure engagement and communication with shareholders

More details on the Corporate Governance Code for Listed Companies 2017 are at this link:

<https://ecgi.global/sites/default/files/codes/documents/Thai%20cgcode%20EN.pdf>

The implementation of the above principles of the Corporate Governance Code is applied through a number of policies, board charters and management systems. The aim is to deliver competitiveness and performance with a long-term perspective, ethical and responsible business, good corporate citizenship, and corporate resilience.